

CROELL REDI-MIX, INC.
DISCLOSURE UNDER FAIR CREDIT REPORTING ACT

Croell Redi-Mix, Inc. wishes to obtain a Consumer Report concerning you from a consumer reporting agency. The Consumer Report may include the following information about you: verification of previous employment, previous drug and alcohol test results, criminal records, driving records, and other public records concerning you. The Consumer Report, which may be obtained now and in the future in the event you become an employee, will be used for employment purposes only.

Please sign below, indicating your authorization for Croell Redi-Mix, Inc. to obtain a Consumer Report concerning you.

AUTHORIZATION

I, _____, hereby authorize Croell Redi-Mix, Inc. to obtain a
[Please print your name here]
Consumer Report concerning me, now and throughout the term of my employment if I
become an employee, from a consumer reporting agency for employment purposes.

Signature: _____

Date: _____



REQUEST FOR CHECK OF DRIVING RECORD

I hereby authorize you to release the following information to Croell Redi-Mix, Inc., for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations. You are released from any and all liability which may result from furnishing such information.

(Applicant's Signature) (Date)

In accordance with the provisions of Sections 604 and 607 of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter 1, of Public Law 104-208), I hereby certify the following:

- 1. The consumer (applicant) has authorized in writing the procurement of this report;
2. The consumer (applicant) has been informed in a separate written disclosure that a consumer report may be obtained for employment purposes;
3. The information requested below will be used for a "permissible purpose" (i.e., information for employment purposes) and will be used for no other purpose;
4. The information being obtained will not be used in violation of any federal or state equal opportunity law or regulation; and
5. Before taking an adverse action based in whole or in part on the report the consumer (applicant) will receive a copy of the requested report and the summary of consumer rights as provided with the report by the consumer reporting agency.

I also hereby certify that this report request and the above applicant's release notice meet the definition of "permissible uses" of state motor vehicle records under the provisions of the Driver's Privacy Protection Act of 1994 (Public Law 103-322, Title XXX, Section 300002(a)).

(Signature of Employer) (Date)

TO: _____

Dear Sir/Madam:

_____ The following named person has made application with our company for the position of driver. In accordance with Section 391.23, Federal Department of Transportation Regulations, please furnish the undersigned with the applicant's driving record for the past three years.

_____ The following named person is employed with our company in the position of driver. In accordance with Section 391.25, Federal Department of Transportation Regulations, please furnish the undersigned with the employe's driving record for the past year.

Name of applicant/driver _____
Address _____
(Number & Street) (City) (State) (Zip Code)
Former Address _____
(Number & Street) (City) (State) (Zip Code)
Date of Birth _____ SSN _____ License No. _____

Requested By

Croell Redi-Mix, Inc.
P.O. Box 430
New Hampton, IA 50659

(Printed Name/Title)

(Signature)